

# **Administrative and Educational Support Report**

## **Environmental Health & Safety**

### **Annual Action Plan Annual Assessment Report**

**June 2005 – May 2006**



**Annual Action Plan: June 1, 2005–May 31, 2006**

**Unit:** Department Of Environmental Health and Safety

**UTPA Mission:** The University of Texas-Pan American (UTPA) serves the higher education needs of a rapidly growing, international, multicultural population in the South Texas Region. The University preserves, transmits and creates knowledge to serve the cultural, civic, and economic advancement of the region and the state. The University provides students advanced instruction in academic programs offered through innovative delivery systems that lead to professional certification, and baccalaureate, master’s and doctoral degrees. Through teaching, research, creative activity and public service, UTPA prepares students for lifelong learning and leadership roles in the state, nation and world community.

**Division:** Business Affairs      **Unit Head:** Richard Costello

**Unit Mission:** The Mission of the Department of Environment Health and Safety is to ensure a safe and healthy work environment for faculty, staff, and students, to promote work practices that do not harm the environment, comply with any and all rules and regulations pertaining to occupational health and safety and the environment and to protect University resources through sound administration of the University’s insurance coverage.

**Unit Goal:** Improve processes and procedures

**Link to UTPA Goal(s):** 3. Improve UTPA’s organizational effectiveness.

Unit Objective (Action Priority: #1 is highest)	Link to UTPA Objective	Expected Outcome for Unit Objective (AA-Measurable Objective)	Strategy(ies) to Achieve Expected Outcomes	Assessment Criteria, Evaluation Methods for Expected Outcome	New Resources Needed in FY06
Occupational Health and Safety Program. (1)	7	Reduction in workers compensation insurance (WCI) related costs that are the result of workplace injuries from the previous year.	Compare Workers Compensation (WCI) related injuries and costs incurred in FY05 to costs incurred in FY04.	Comparison of WCI costs incurred from the time period between 6/04 and 5/05 to WCI related costs incurred in the time period 6/05 and 5/06.	None
Construction/Asbestos Safety Program. (2)	7	Reduction in construction related citations from the previous year.	Compare number and type of construction related citations incurred in FY05 to costs incurred	Comparison of the number of construction related violations cited in the time period between	None

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			in FY04.	6/04 and 5/05 and the time period between 6/05 and 5/06.	



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Unit Objective (Priority: #1 is highest)	Link to UTPA Objective	Expected Outcome	Assessment Criteria, Evaluation Methods	Assessment Results (Use actual data to describe annual performance)	Use of Results (What change was made?)
Occupational Health and Safety Program. (1)	7	Reduction in workers compensation insurance (WCI) related costs that are the result of workplace injuries from the previous year.	Comparison of WCI costs incurred from the time period between 6/04 and 5/05 to WCI related costs incurred in the time period 6/05 and 5/06.	WCI related costs (6/05 - 5/06) were reduced by 20% from the previous year (6/04-5/05).	No resources need at this time.
Construction/Asbestos Safety Program. (2)	7	Reduction in construction related citations from the	Comparison of the number of construction related violations cited in	Construction related citations (6/05-5/06) were reduced by 13%	No resources needed at this time.

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Unit Objective (Priority: #1 is highest)	Link to UTPA Objective	Expected Outcome	Assessment Criteria, Evaluation Methods	Assessment Results (Use actual data to describe annual performance)	Use of Results (What change was made?)
		previous year.	the time period between 6/04 and 5/05 and the time period between 6/05 and 5/06.	from the previous year (6/04-5/05) . (Normalized) There was a 67% reduction in fall protection related citations.	