

Administrative and Educational Support Report

Athletics

Annual Action Plan Annual Assessment Report

June 2005 – May 2006



Annual Action Plan: June 1, 2005–May 31, 2006

Unit: Athletics

UTPA Mission: The University of Texas-Pan American (UTPA) serves the higher education needs of a rapidly growing, international, multicultural population in the South Texas Region. The University preserves, transmits and creates knowledge to serve the cultural, civic, and economic advancement of the region and the state. The University provides students advanced instruction in academic programs offered through innovative delivery systems that lead to professional certification, and baccalaureate, master’s and doctoral degrees. Through teaching, research, creative activity and public service, UTPA prepares students for lifelong learning and leadership roles in the state, nation and world community.

Division: Business Affairs **Unit Head:** Scott Street

Unit Mission: The Intercollegiate Athletics Program of The University of Texas-Pan American supports and complements the educational mission of the institution by attracting student-athletes from within and beyond the primary service region of the university, and providing them with the opportunity to further their education while participating in intercollegiate athletics competition in regional, national and international venues; by providing an environment to promote and enhance the emotional well-being and the social development of student-athletes; by giving members of the university community - students, faculty, staff and alumni-an entertaining and enlivening program of activities to help create a sense of institutional identity, unity and pride; by offering the citizens of the region the opportunity to view a variety of intercollegiate sports by providing athletics expertise and service to the people and public schools of the area and by promoting community support for the university; and by helping to extend the recognition and reputation of the university beyond the bounds of its geographical location. In seeking to fulfill its mission, the athletics program will provide an environment that is committed to fair and equitable treatment of both male and female student-athletes as well as staff members. In addition, the athletics program will promote sensitivity to diversity issues for all student-athletes and staff in accordance with NCAA principles, university policies and any affiliated conferences. The athletics program expects student-athletes, coaches and all others associated with intercollegiate athletics to embrace the principles of sportsmanship and ethical conduct. The University of Texas-Pan American competes as a member of Division I in the National Collegiate Athletic Association.

Unit Goal: To operate a Division I athletic program in compliance with NCAA, UT System and UTPA rules and regulations, to provide opportunities for students to participate in intercollegiate athletics and provide for the welfare of the student-athletes.

Link to UTPA Goal(s): 1. Insure undergraduate access and success
3. Improve UTPA’s organizational effectiveness

Annual Action Plan, June 1, 2005–May 31, 2006

Unit Objective (Action Priority: #1 is highest)	Link to UTPA Objective	Expected Outcome for Unit Objective (AA-Measurable Objective)	Strategy(ies) to Achieve Expected Outcomes	Assessment Criteria, Evaluation Methods for Expected Outcome	New Resources Needed in FY06
To continue to monitor the Athletic Department is abiding by the NCAA Certification as a NCAA Division I Program (1)	1, 2, 3	Continued NCAA Certification.	Review committees for each domain to monitor the Athletic Department.	Input from Athletic Advisory Committee	None
To assure conformance to the rules and regulations of the NCAA, UT System and UTPA.	1,2, 3, 7	Compliance with NCAA and UT System rules.	Athletic Compliance Committee to conduct annual reviews.	UTPA Internal Audit.	None



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Unit Objective (Priority: #1 is highest)	Link to UTPA Objective	Expected Outcome	Assessment Criteria, Evaluation Methods	Assessment Results (Use actual data to describe annual performance)	Use of Results (What change was made?)
To continue to monitor the Athletic Department is abiding by the NCAA Certification as a NCAA Division I Program. (1)	1, 2, 3	Continued NCAA Certification.	Input from Athletic Advisory Committee.	Confirmed that the Department of Athletics is abiding by the established criteria for NCAA Division I Certification.	Proposed hiring of Strength and Conditioning Coach for AY07 academic year as per 2004 Certification Report.
To assure conformance to the rule and regulations of the NCAA, UT System and UTPA. (2)	1,2, 3, 7	Compliance with NCAA and UT System rules.	UTPA Internal Audit.	Three Audits were conducted: NCAA Financial Audit, Financial Aid Audit and Student employment Audit.	Used audit to improve processes; instituted all recommendations.